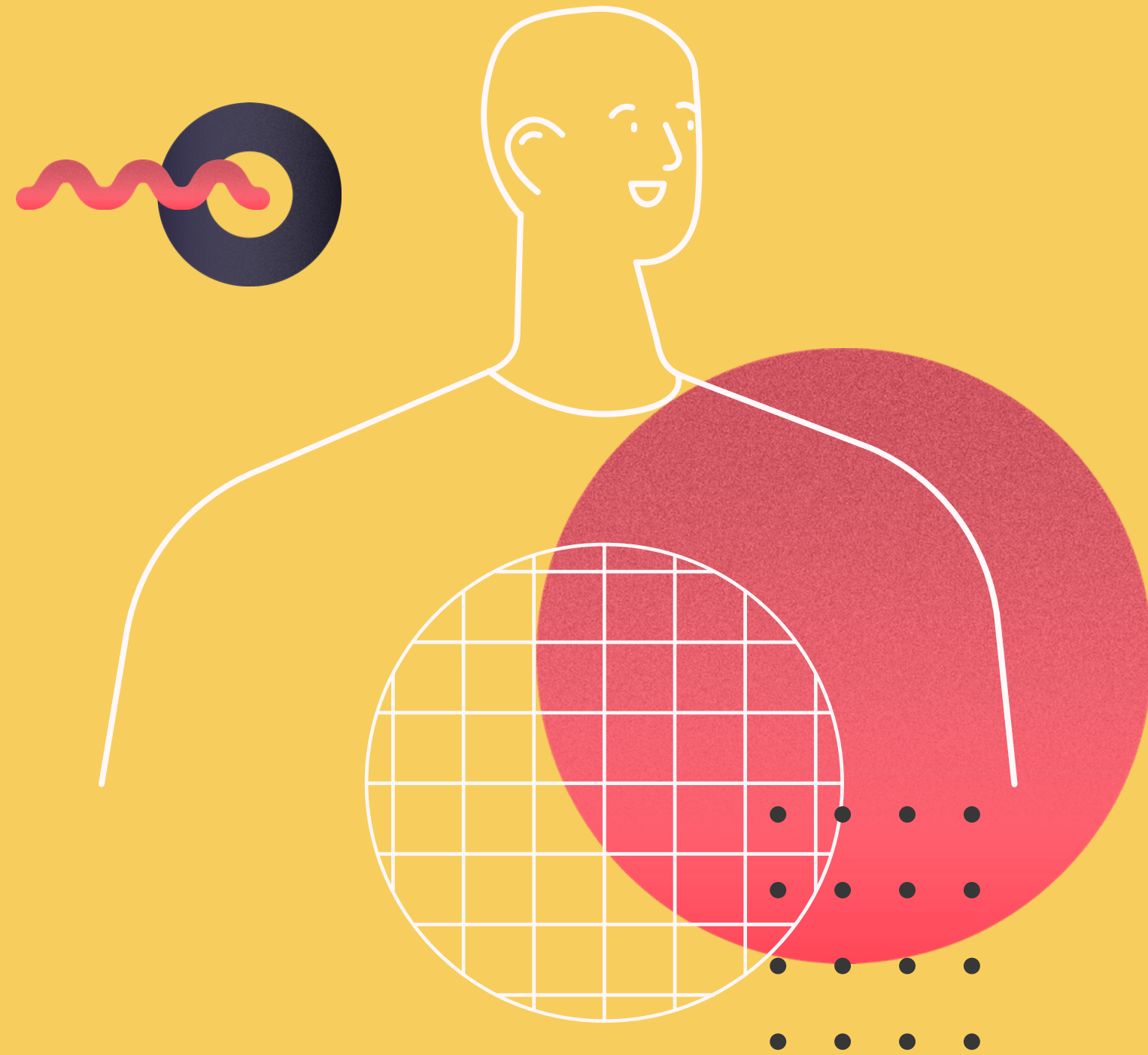




CAREERS 101

Know your options on
the "job market"

A WORLD OF CHOICE



- Theoretical Sciences
- Applied Sciences & Engineering
- Humanities & Social Sciences
- Finance & Commerce
- Business & Entrepreneurship
- Management
- Environment & Sustainability
- Fine Arts & Performance Arts
- Law
- Medicine & Allied Services
- Military Service
- The Civil Services & Politics

WHAT'S IN A NAME?

AVP

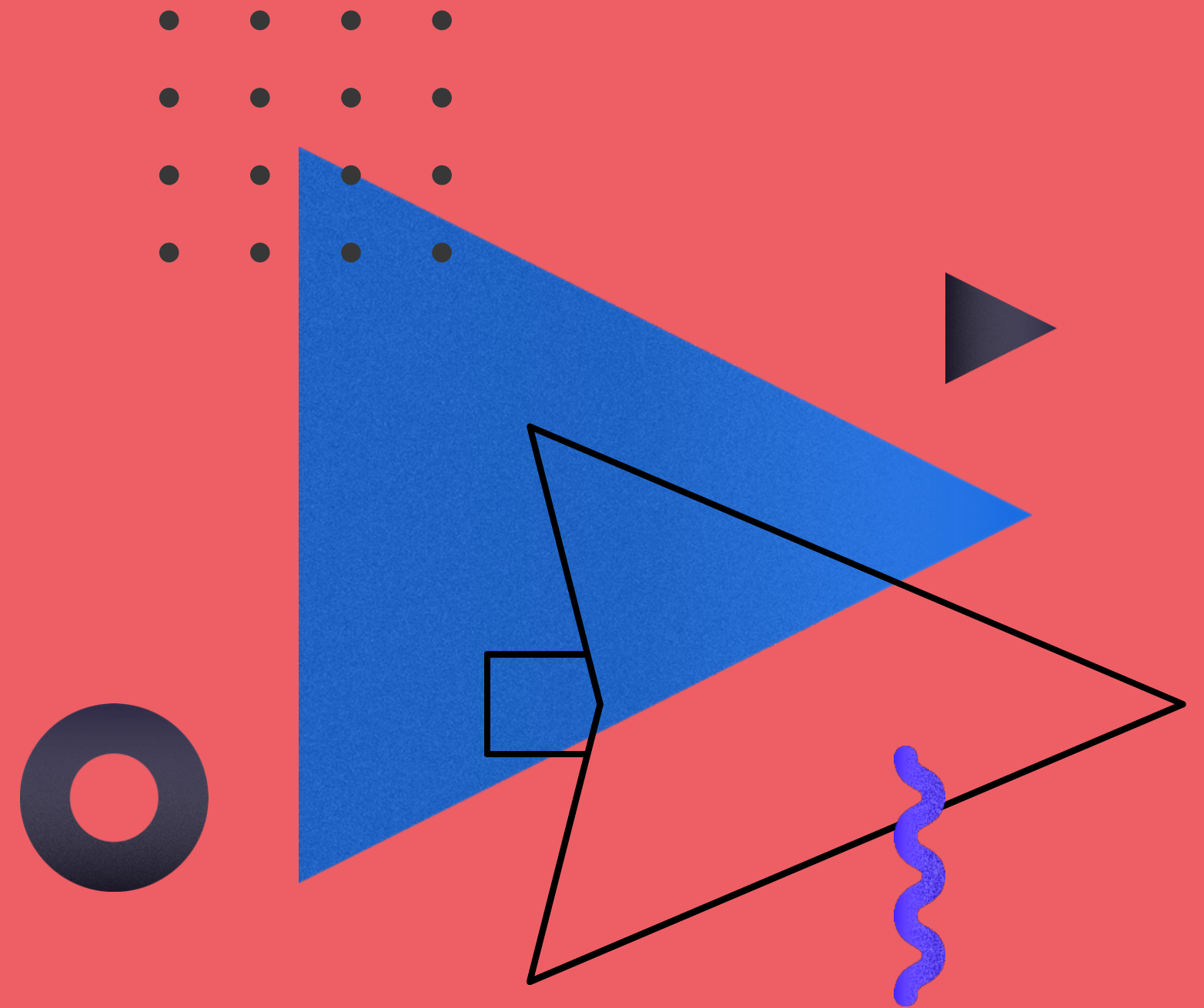
PDM

DIRECTOR

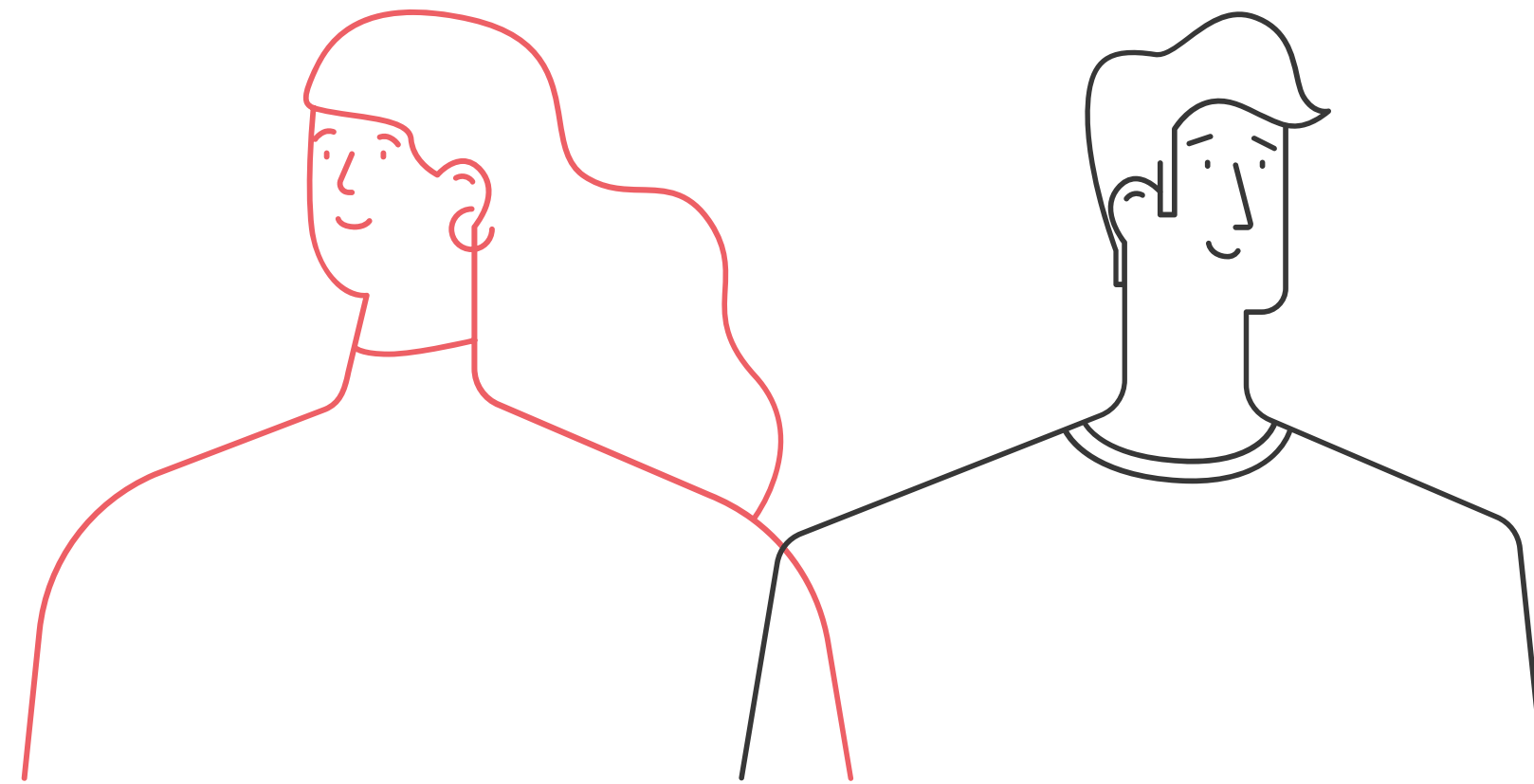
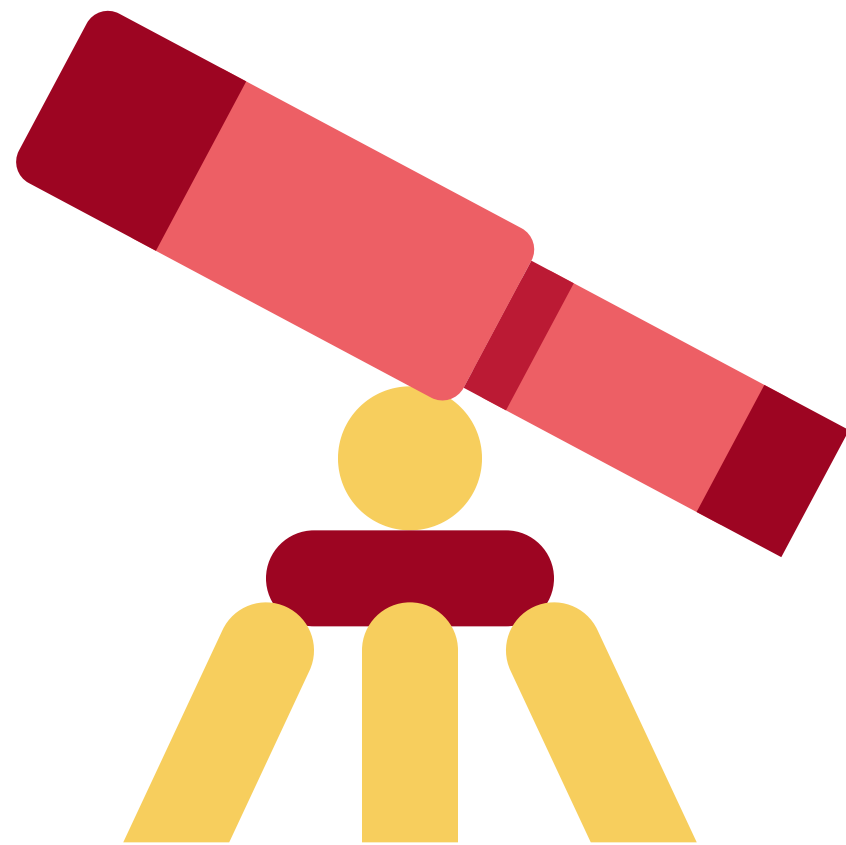
CEO

CA

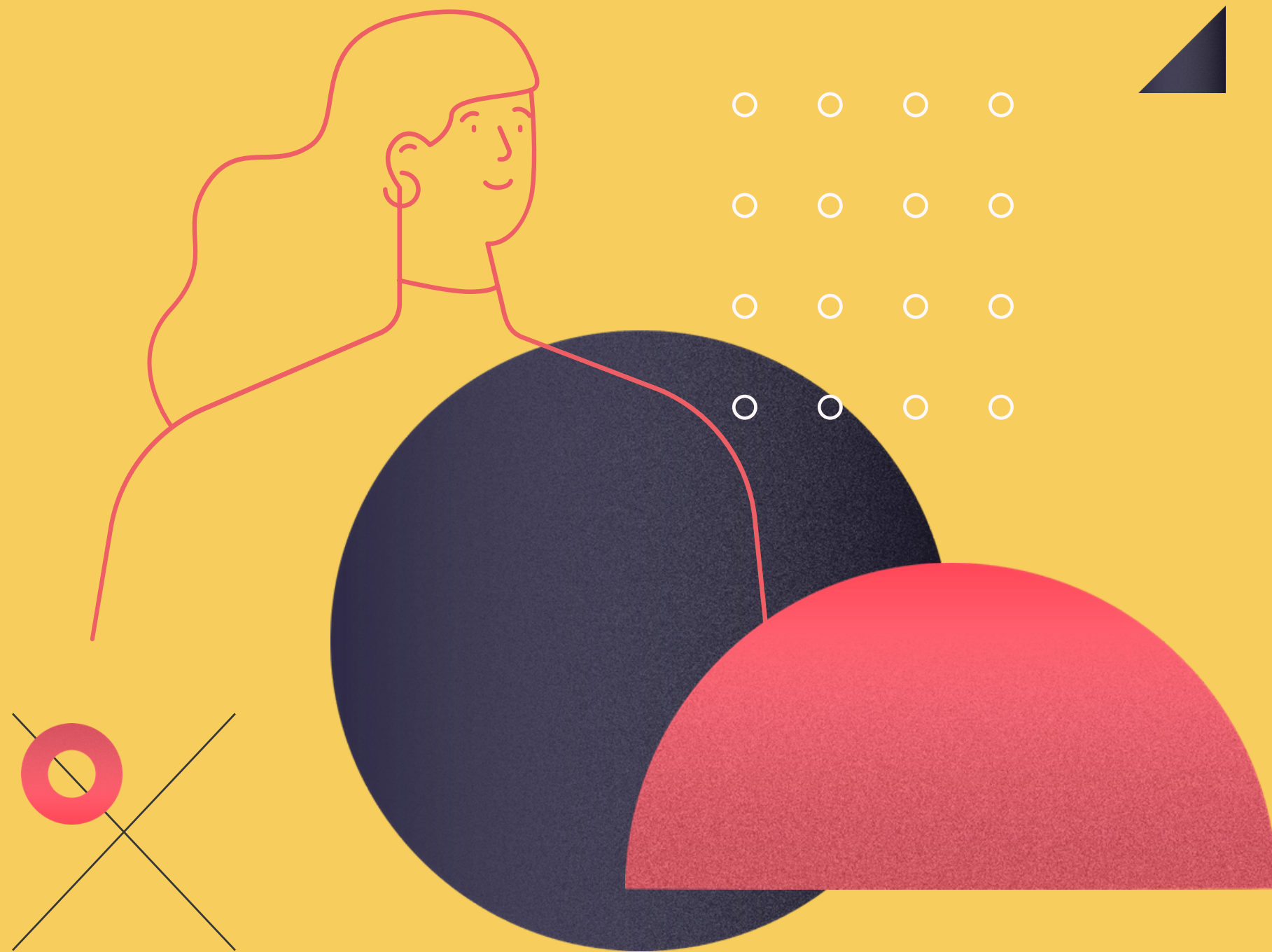
DG



TELESCOPES & MICROSCOPES



Which one are you looking through?



Industry
Role &
Function
Geography



Industry: Technology

Role: CEO

Function: Leadership, Strategy & Management

Geography: Global

Industry: Sports Entertainment

Role: Athlete

Function: Marketing & Performance

Geography: Global





Industry: Technology

Role: CFO

**Function: Leadership, Finance,
Compliance & Management**

Geography: Global

Industry: Sports Entertainment

Role: Chief Data Analyst

Function: Strategy & Performance

Geography: Global





AN *RPG* CALLED LIFE

The CapabiliTree:
Understand and Develop
your own Skill-Tree



FINDING YOUR PATH

Ikigai:
The Japanese Method to
Self-Fulfillment & Purpose

WHAT
DO
YOU
LOVE?



WHAT
ARE YOU
GOOD
AT?



WHAT DOES THE WORLD NEED?



WHAT CAN YOU GET PAID FOR?



Ikigai

A JAPANESE CONCEPT MEANING "A REASON FOR BEING"



MISSION



PROFESSION



PASSION



VOCATION



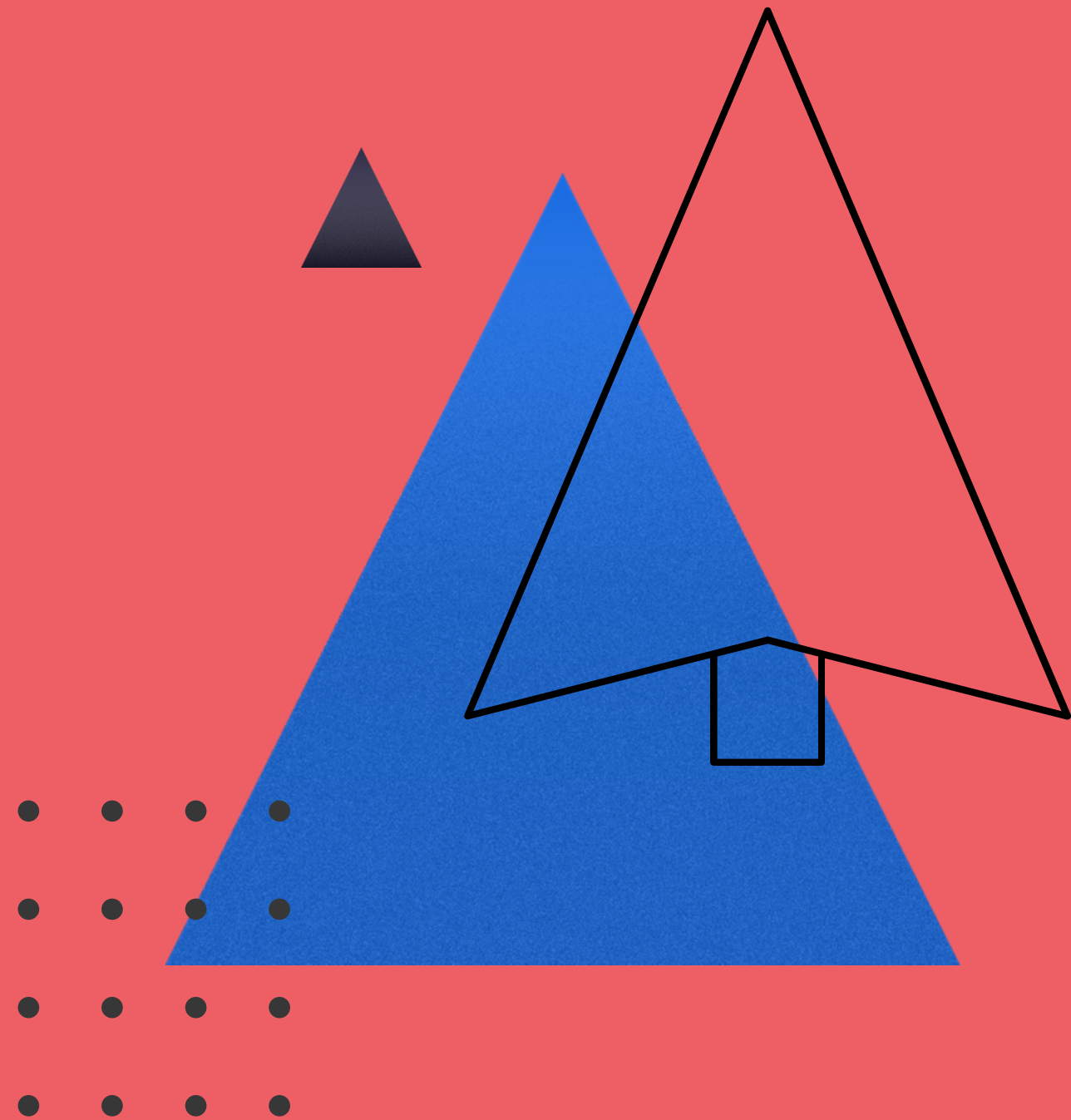


TEMET NOSCE

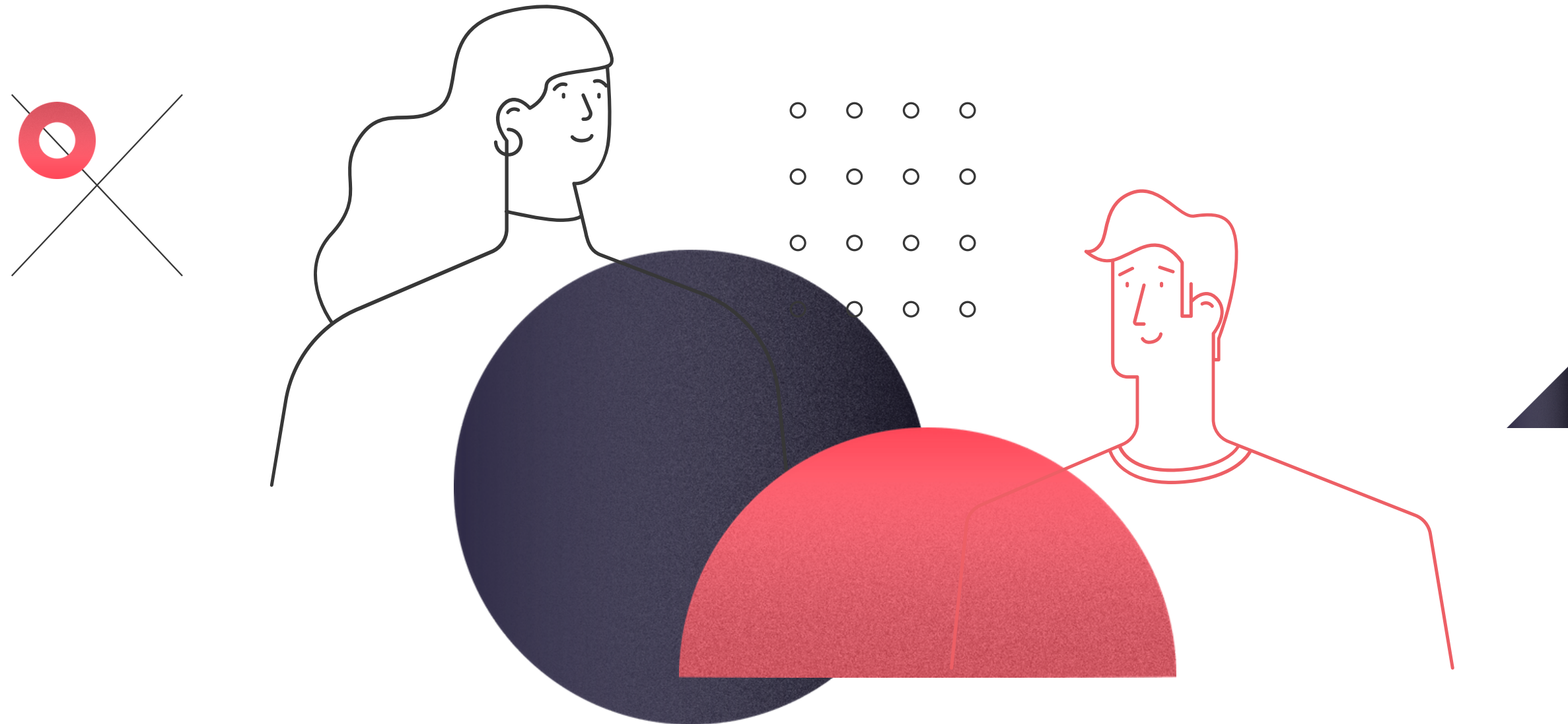
Know Thyself:
Self-Assessment Tools &
Techniques

WHAT MAKES YOU UNIQUE?

We're all made up of incredible qualities, possibilities and skills...But we don't always realise this!



Aptitudes & Attitudes

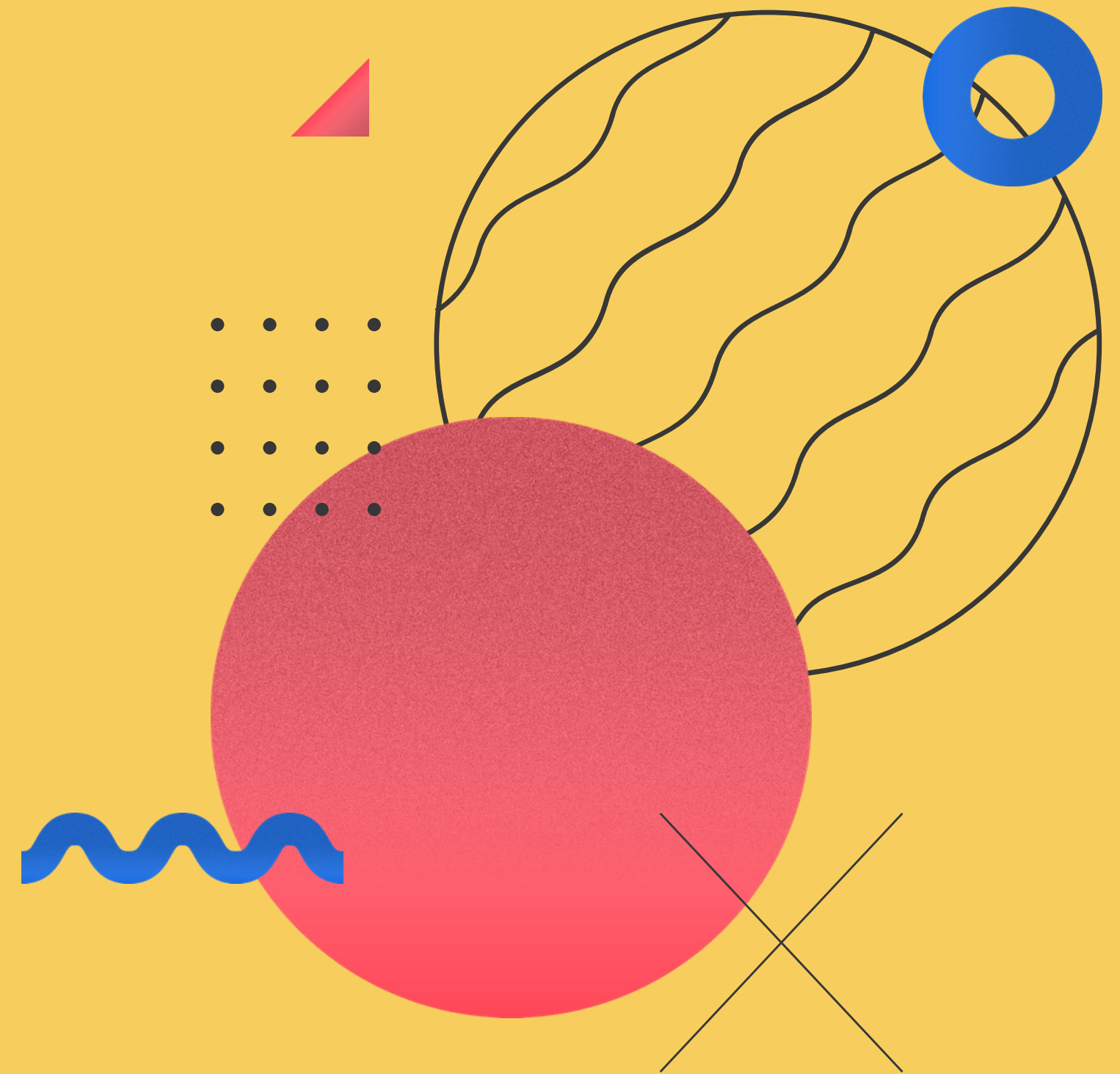


APTITUDES

- Verbal
- Numeracy
- Spatial
- Abstract
- Logical
- Kinesthetic

ATTITUDES

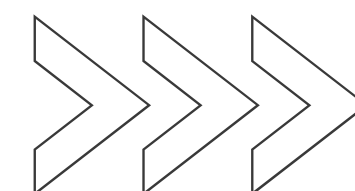
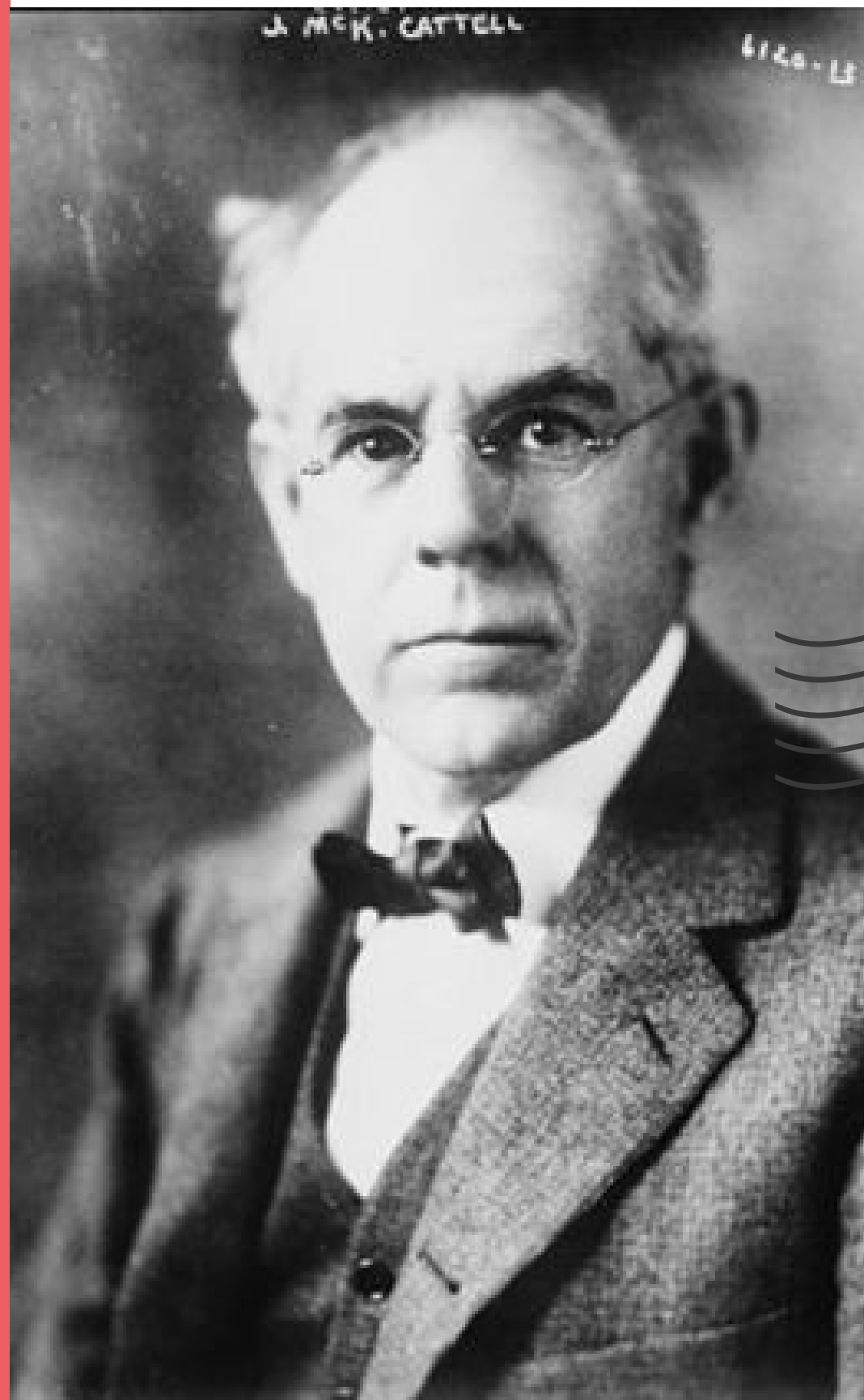
- Affective (Emotions)
- Cognitive (Thoughts)
- Behavioral (Actions)



INTERESTS-1

STRONG INTEREST INVENTORY

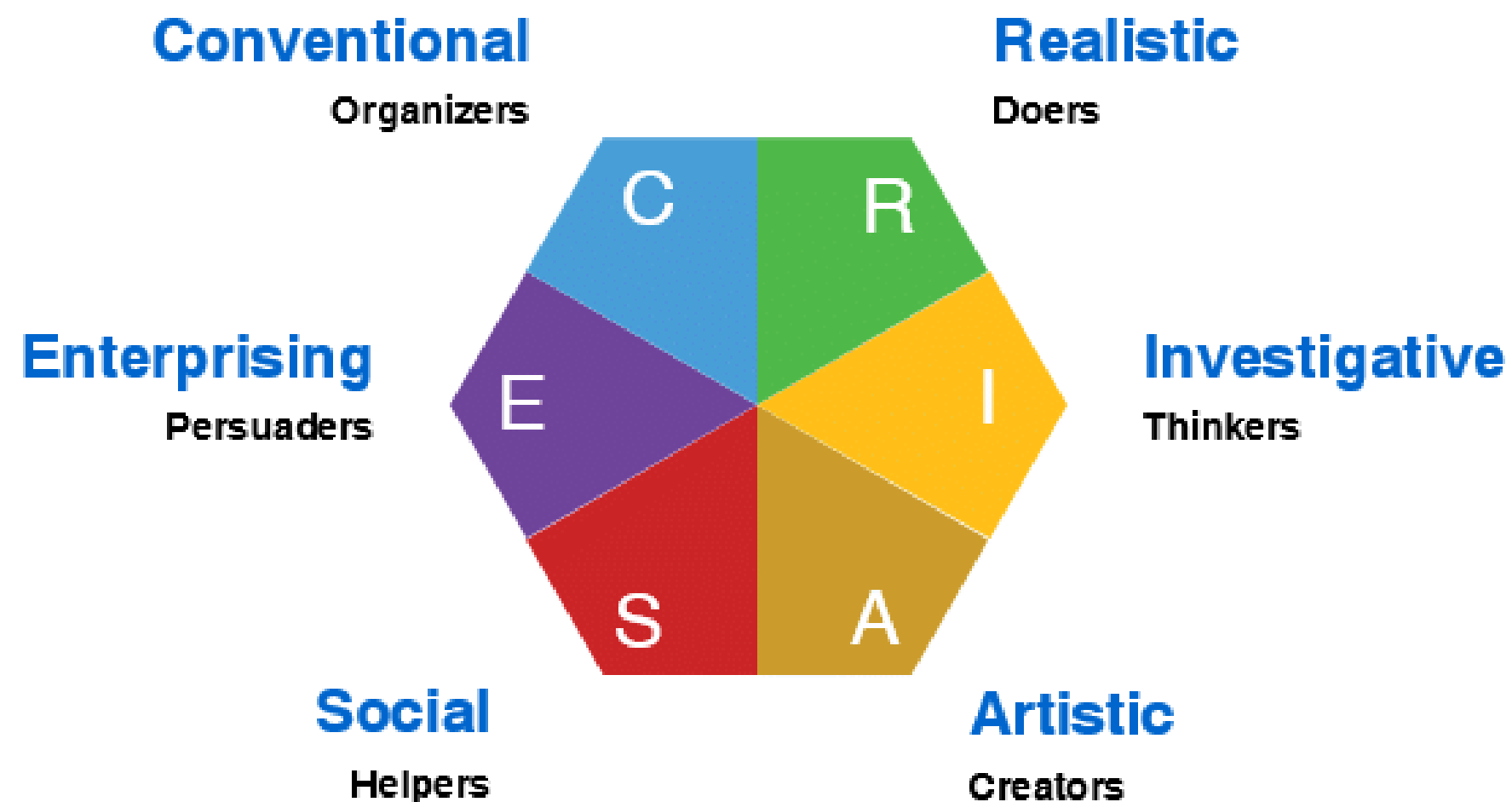
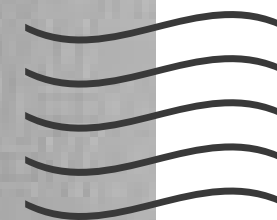
(1927-2004;
STANFORD)



INTERESTS-2

HOLLAND CODES/ RIASEC

(1958-1997;
JOHNS HOPKINS)





Attitude-1

MYERS- BRIGGS TYPE

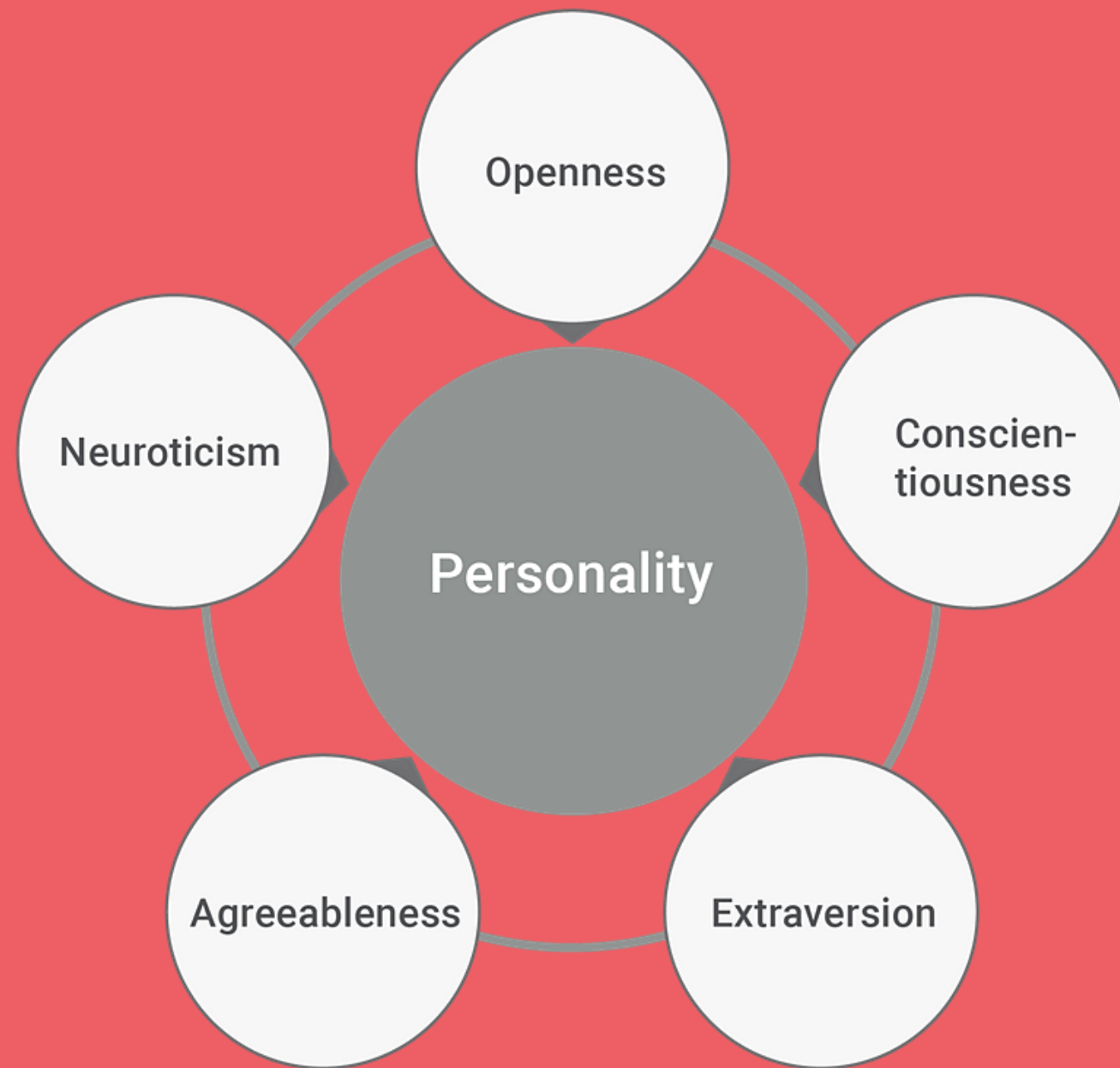
INDICATOR

(1944-2004;
BERKLEE)

| | | | |
|--|--|---|--|
| INTJ THE ARCHITECT IMAGINATIVE STRATEGIC PLANNERS | INTP THE LOGICIAN INNOVATIVE CURIOUS LOGICAL | ENTJ THE COMMANDER BOLD IMAGINATIVE STRONG-WILLED | ENTP THE DEBATER SMART CURIOUS INTELLECTUAL |
| INFJ THE ADVOCATE QUIET MYSTICAL IDEALIST | INFP THE MEDIATOR POETIC KIND ALTRUISTIC | ENFJ THE PROTAGONIST CHARISMATIC INSPIRING NATURAL LEADERS | ENFP THE CAMPAIGNER ENTHUSIASTIC CREATIVE SOCIABLE |
| ISTJ THE LOGISTICIAN PRACTICAL FACT-MINDED RELIABLE | ISFJ THE DEFENDER PROTECTIVE WARM CARING | ESTJ THE EXECUTIVE ORGANIZED PUNCTUAL LEADER | ESFJ THE CONSUL CARING SOCIAL POPULAR |
| ISTP THE VIRTUOSO BOLD PRACTICAL EXPERIMENTAL | ISFP THE ADVENTURER ARTISTIC CHARMING EXPLORERS | ESTP THE ENTREPRENEUR SMART ENERGETIC PERCEPTIVE | ESFP THE ENTERTAINER SPONTANEOUS ENERGETIC ENTHUSIASTIC |

Attitude-2

**BIG-5/
O.C.E.A.N.
(1958-1997;
JOHNS HOPKINS)**

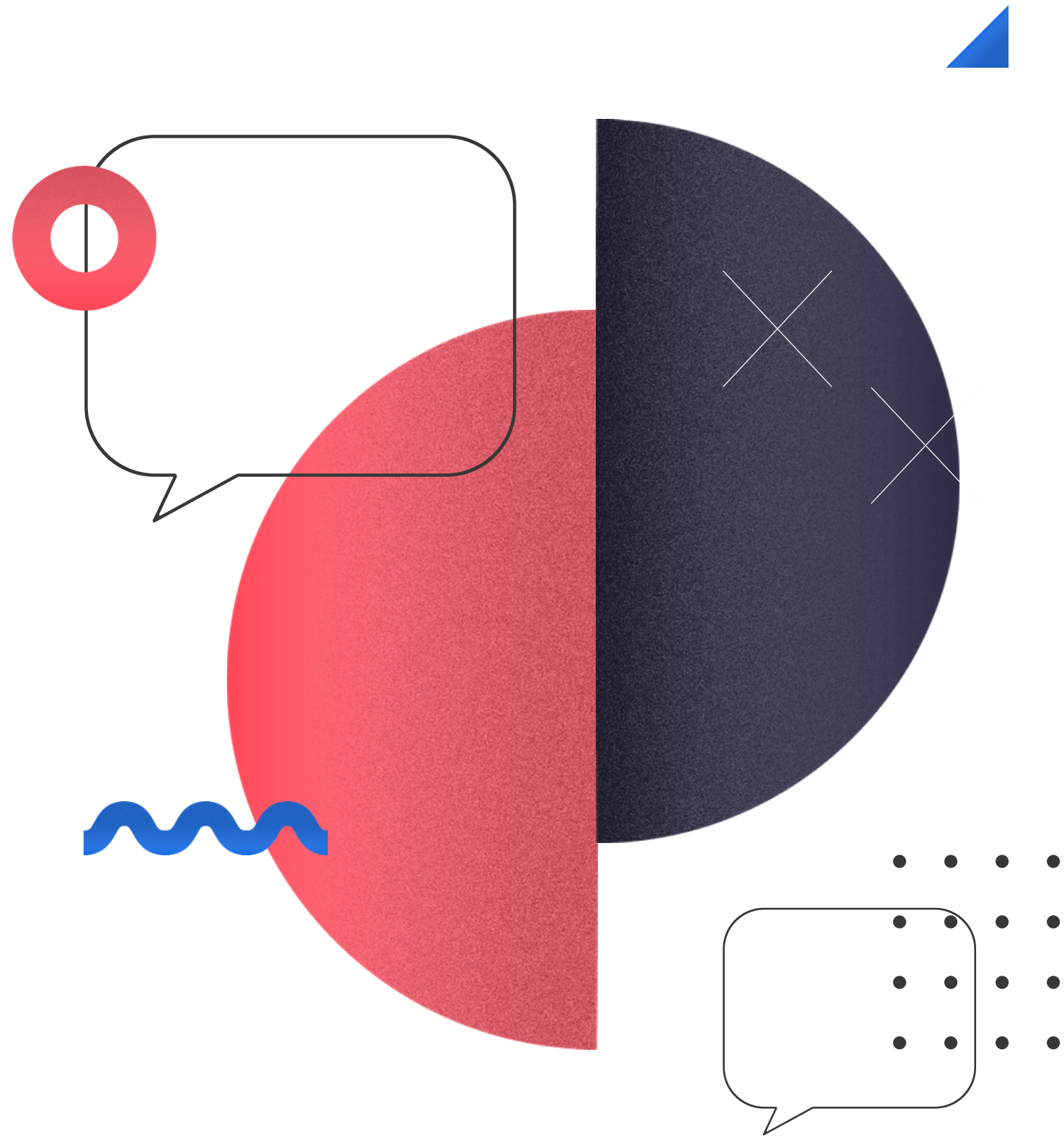




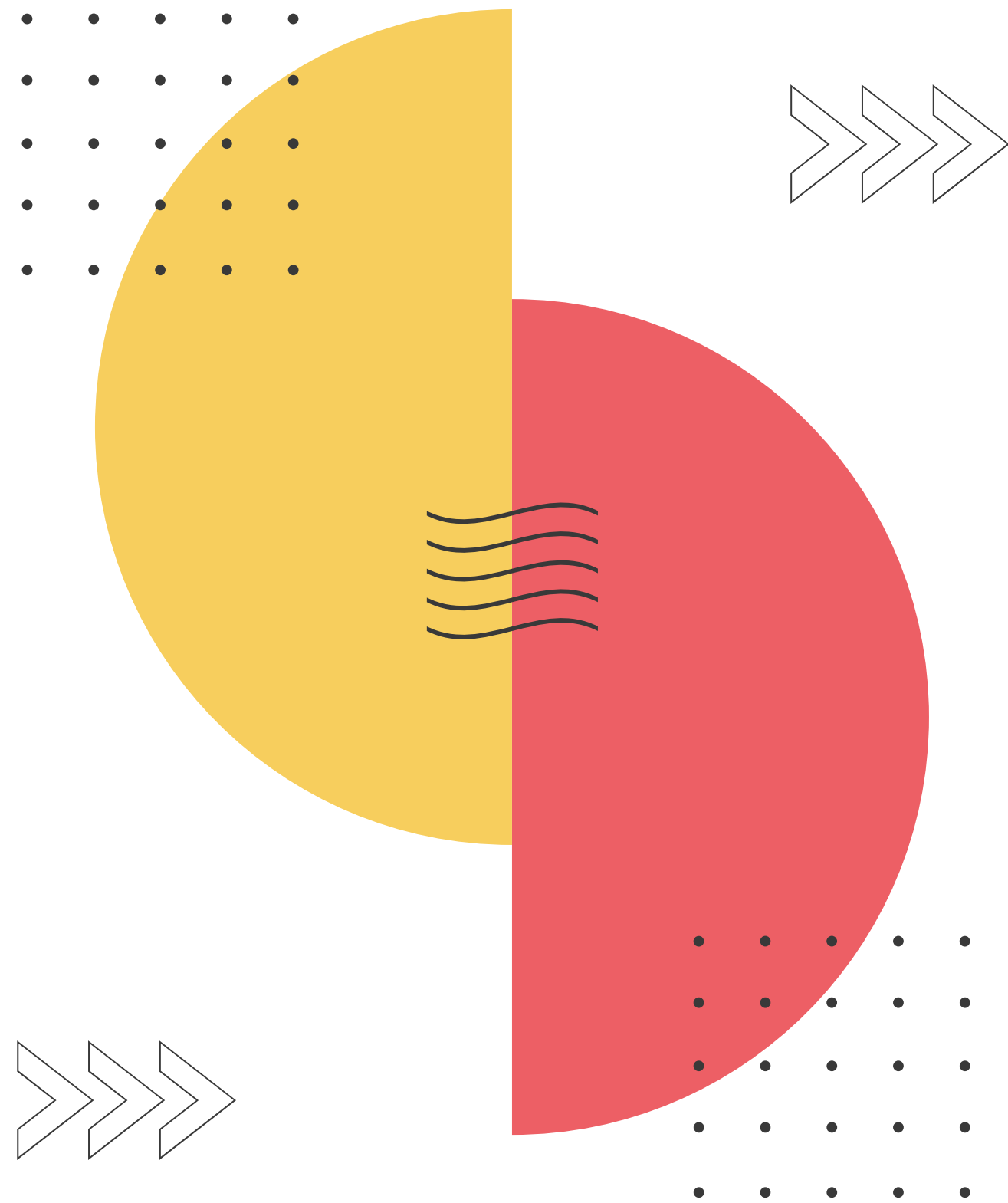
Attitude-3

CATTEL'S 16PF QUESTIONNAIRE

(1957;
HAWAII, ILLINOIS &
EXETER)

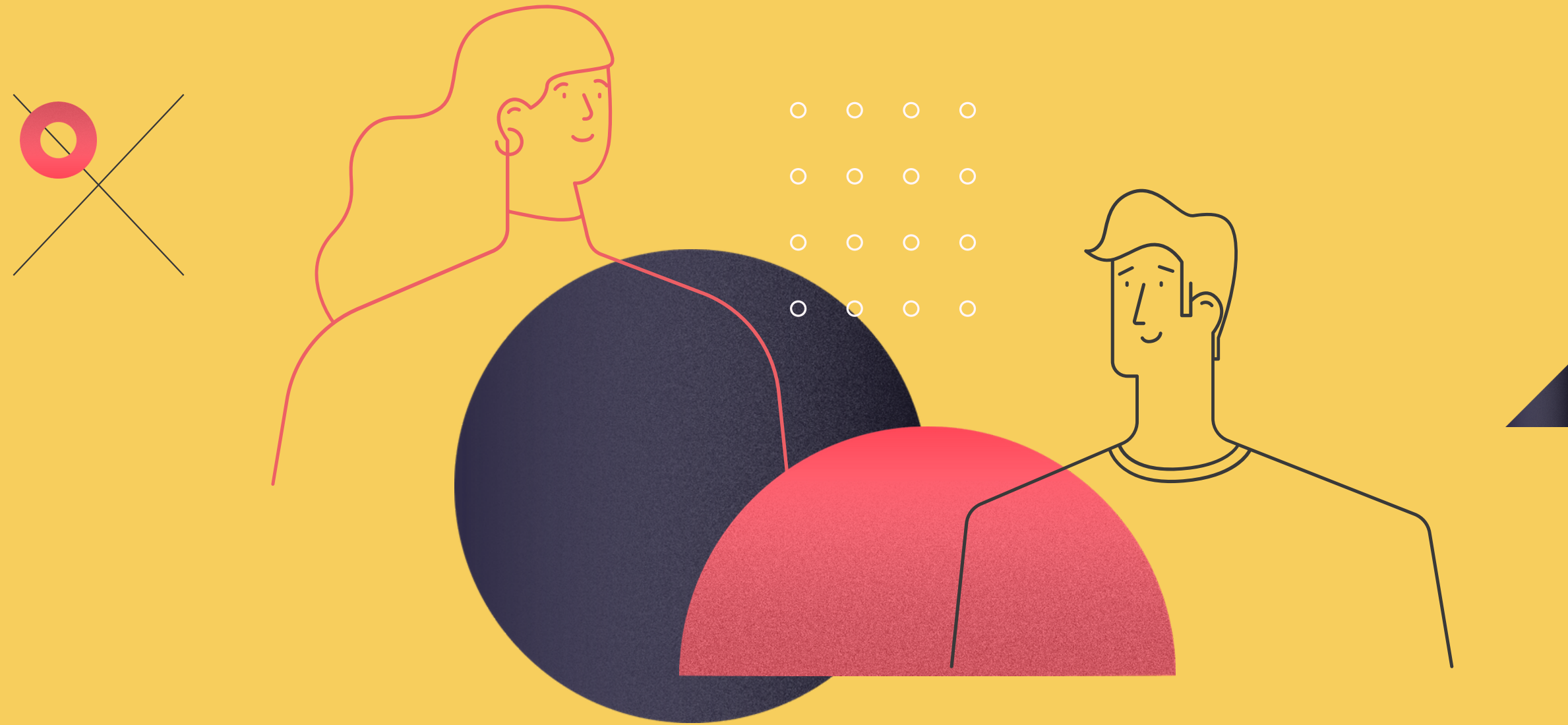


G1GO



WINNING THE FUTURE

Are we ready for the
Future of Work?



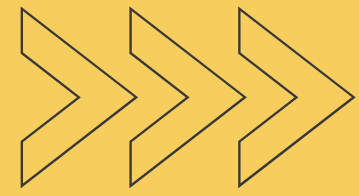
Change is central to how we live
Adaptability will remain a key factor in individual
success

Career Trends Today



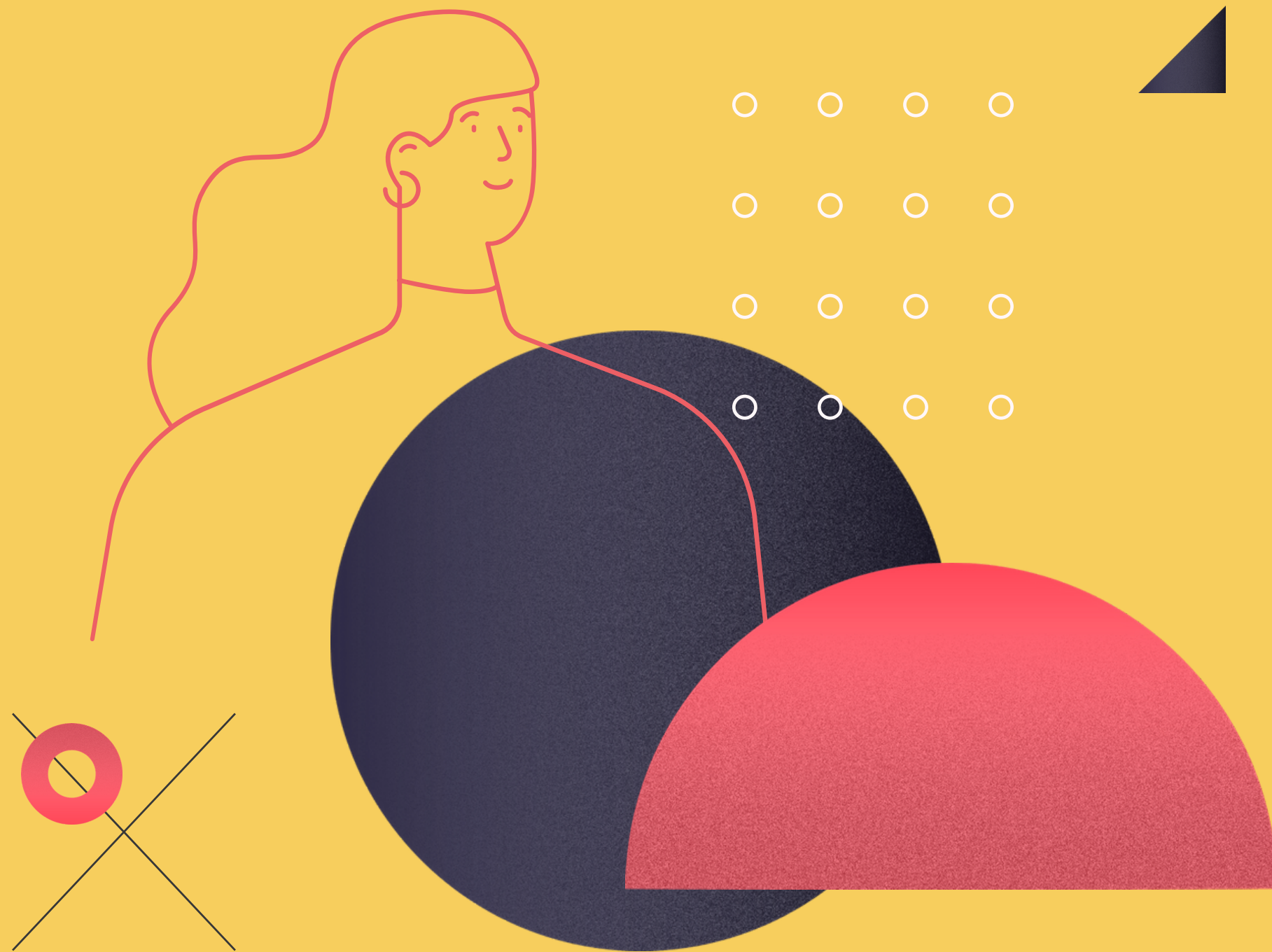
WILL
CREATIVE
JOBS BE
SAFE?





INDUSTRY 4.0
ROBOTICS
3-D PRINTING
V.R.
A.I.
AUTOMATION

**WILL REDEFINE MANUFACTURING
IN THE FUTURE**



**"Today's skills will
not match the jobs of
tomorrow...
Newly acquired skills
may quickly become
obsolete"
-ILO, 2019**

Source: Report of the Global Commission on the Future Of Work, 2019
(International Labor Organisation)

Total Hours worked in Europe & the United States (billions)



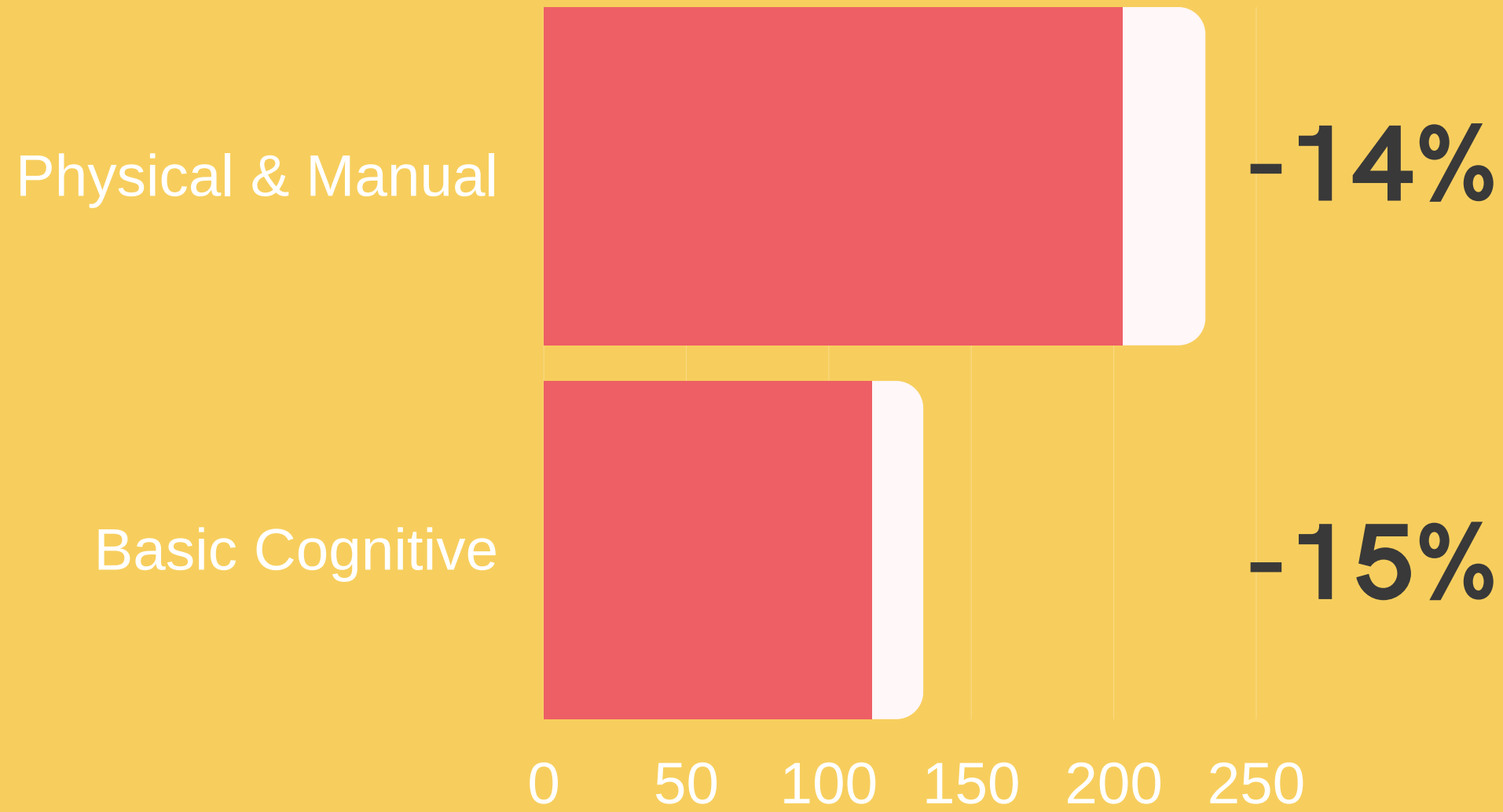
 **2030**  **2016**

2016 >>> 2030

SKILLS OF THE FUTURE

Source: Skill shift: Automation and the future of the workforce (McKnssey)

Total Hours worked in Europe & the United States (billions)



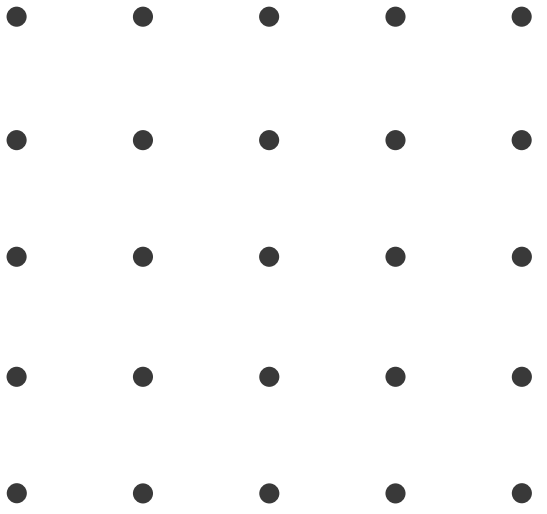
2016 >>> 2030

SKILLS OF
THE
FUTURE

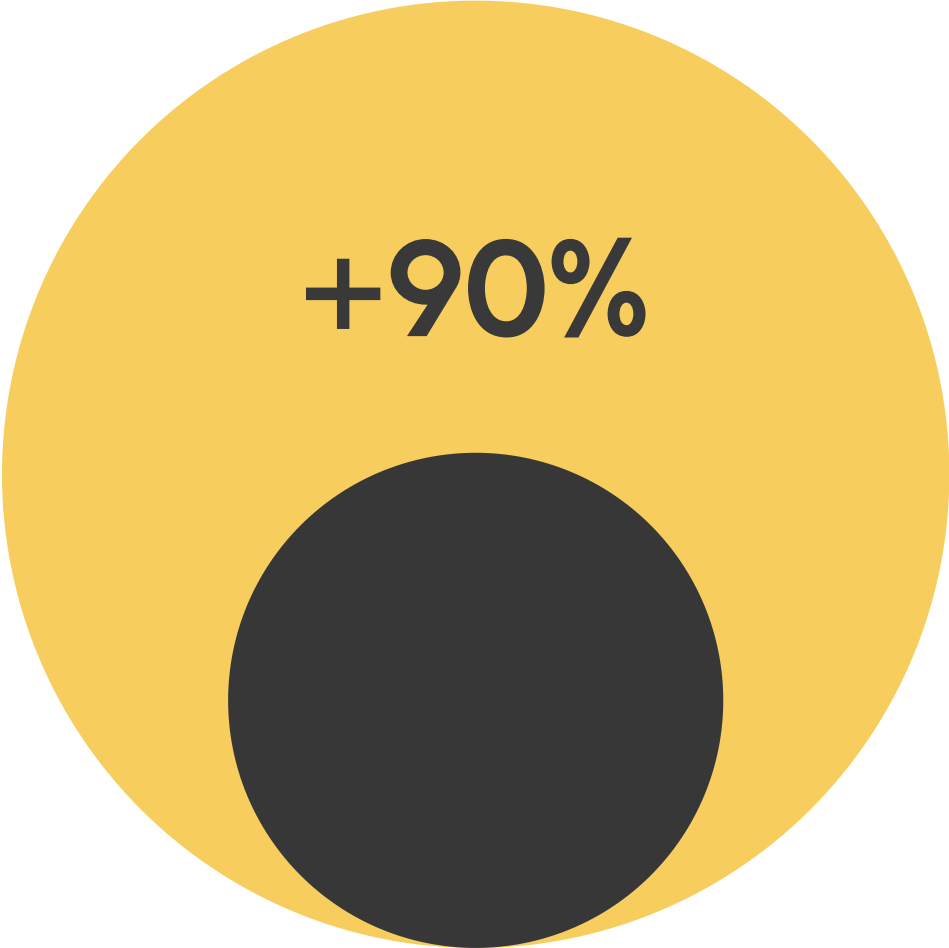
Source: Skill shift: Automation and the future of the workforce (McKnsy)

2030 2016

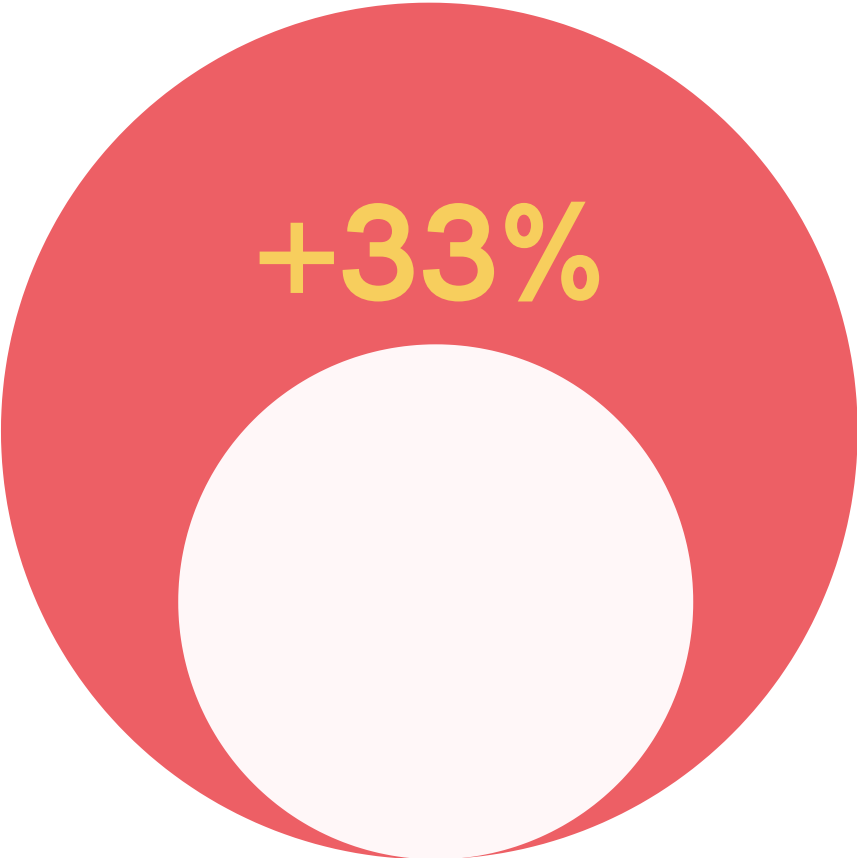
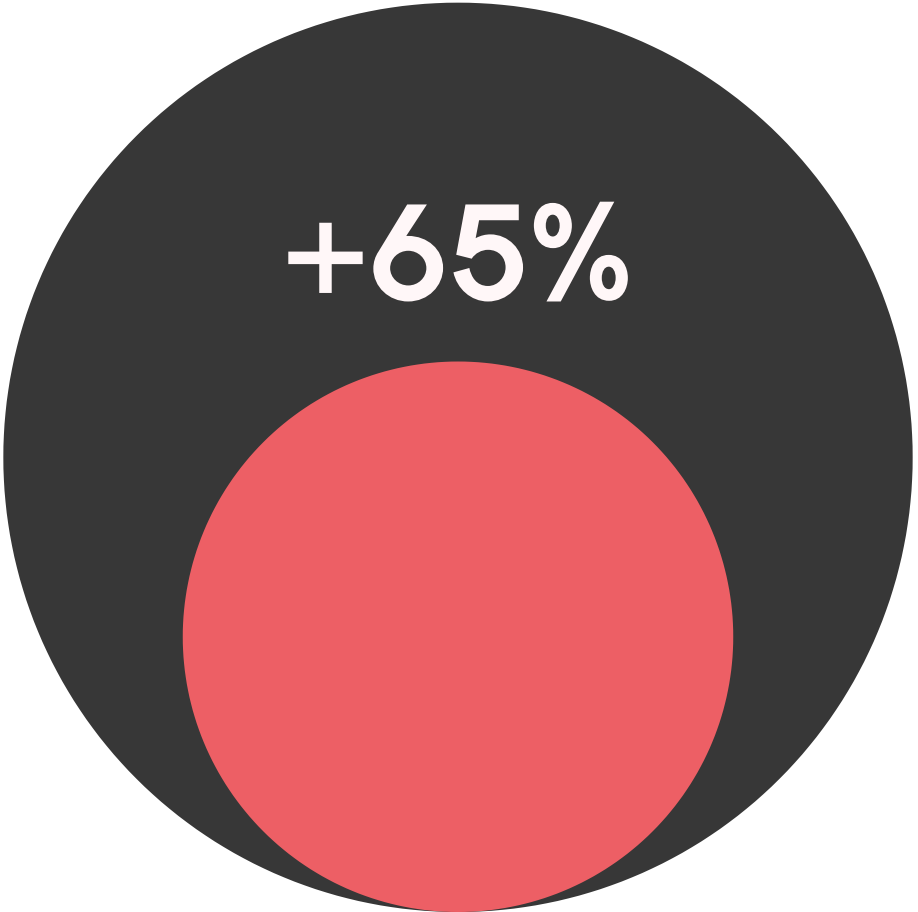
Also growing...



Basic Digital Skills

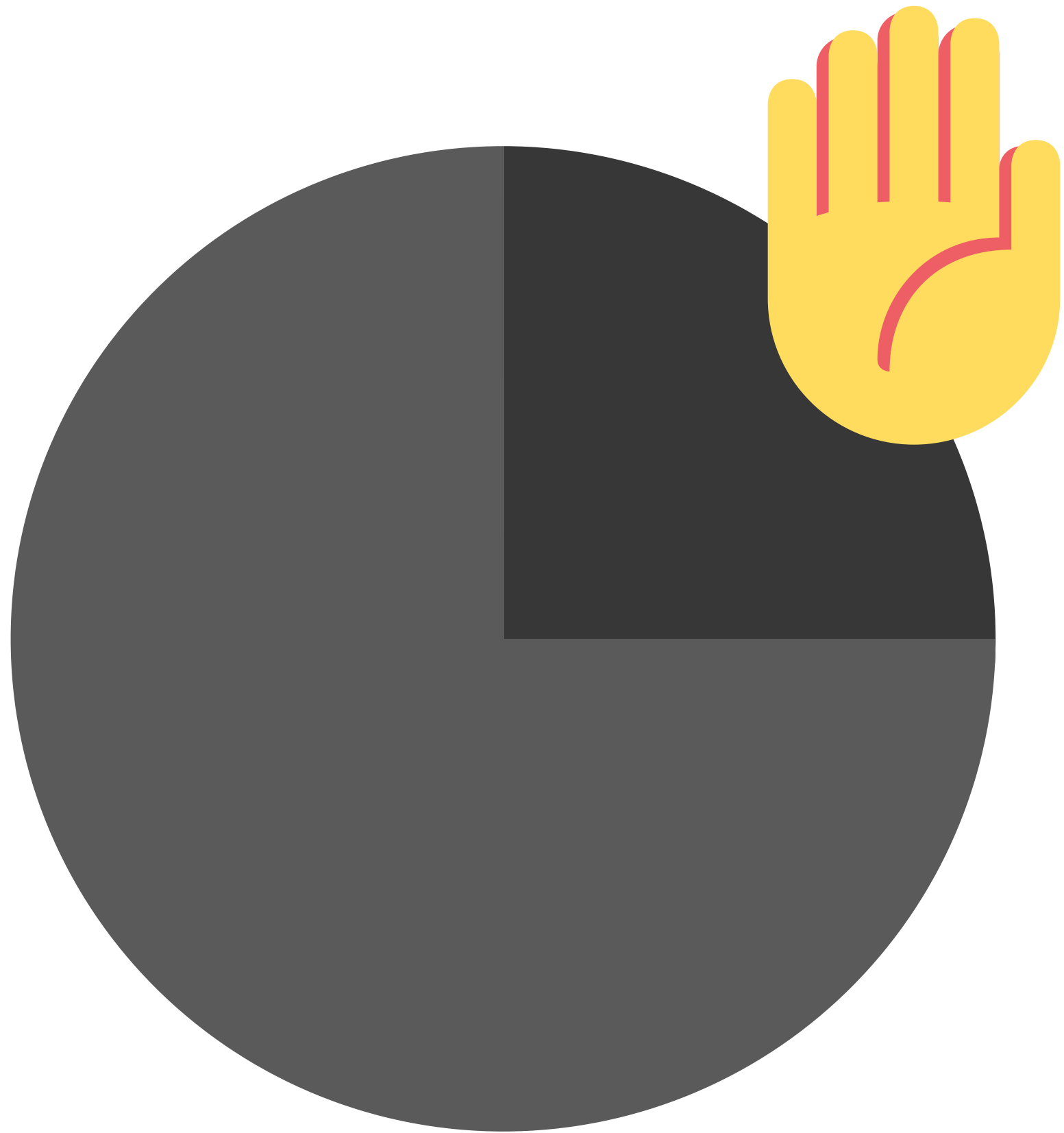


IT & Programming



Entrepreneurship

Source: Skill shift: Automation and the future of the workforce (McKnssey)



In 2030
MANUAL
LABOR
WILL BE A
QUARTER
OF ALL WORK

Source: Skill shift: Automation and the future of the workforce (McKnssey)

A.I. INDUSTRY IMPACT

- **FINANCE**
- **ENERGY & MINING**
- **HEALTHCARE**
- **MANUFACTURING**
- **RETAIL**

Source: Skill shift: Automation and the future of the workforce (McKnssey)



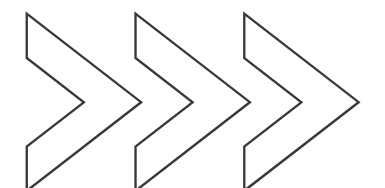
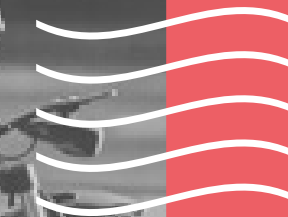
94%

**OF BUSINESS LEADERS
EXPECT JOB OPPORTUNITIES
TO STAY THE SAME (77%)
OR GROW (17%)**

**IN 2030
WILL THERE
BE
ENOUGH
JOBS?**

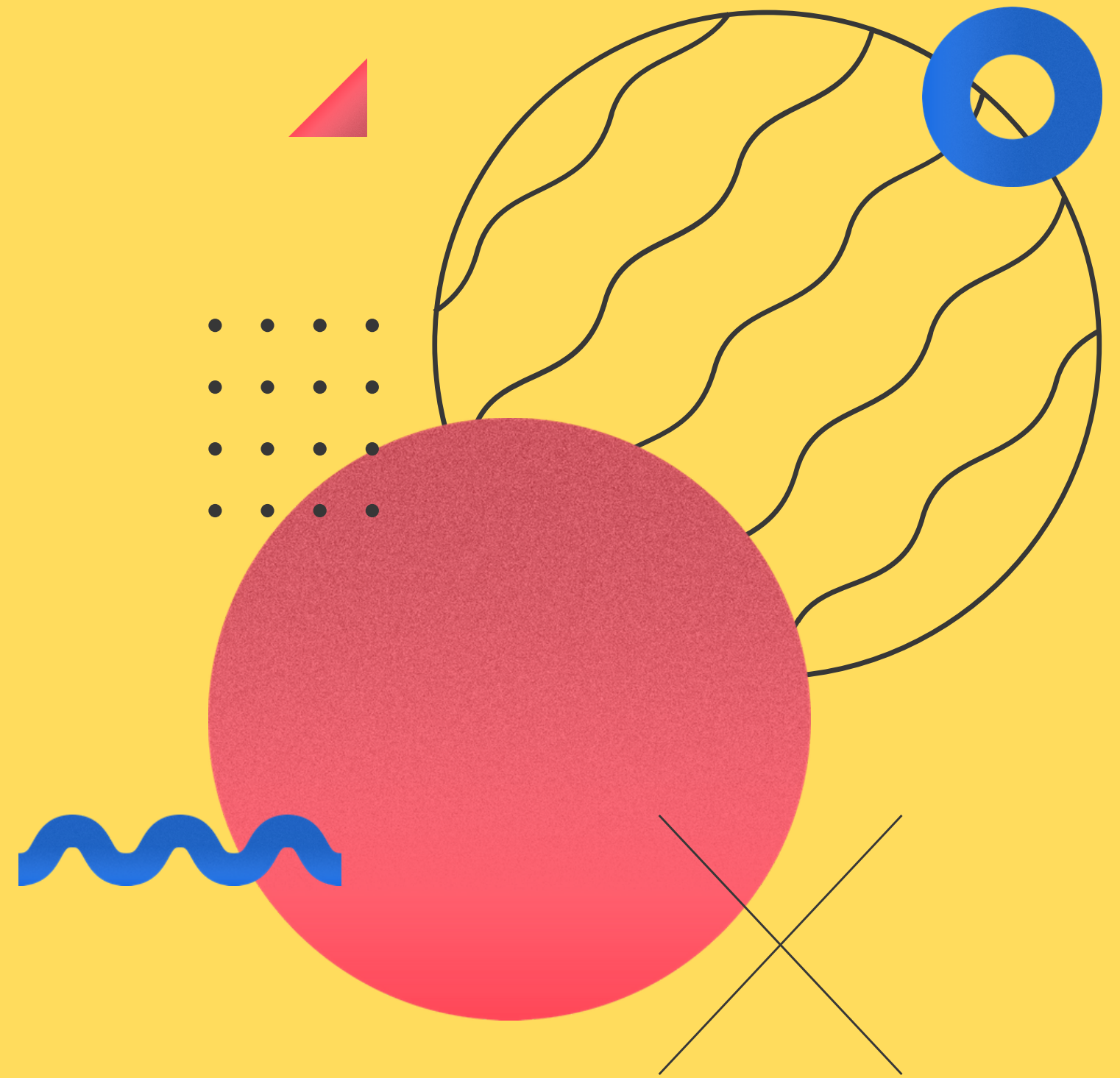
BUT WILL THESE JOBS BE GOOD JOBS?

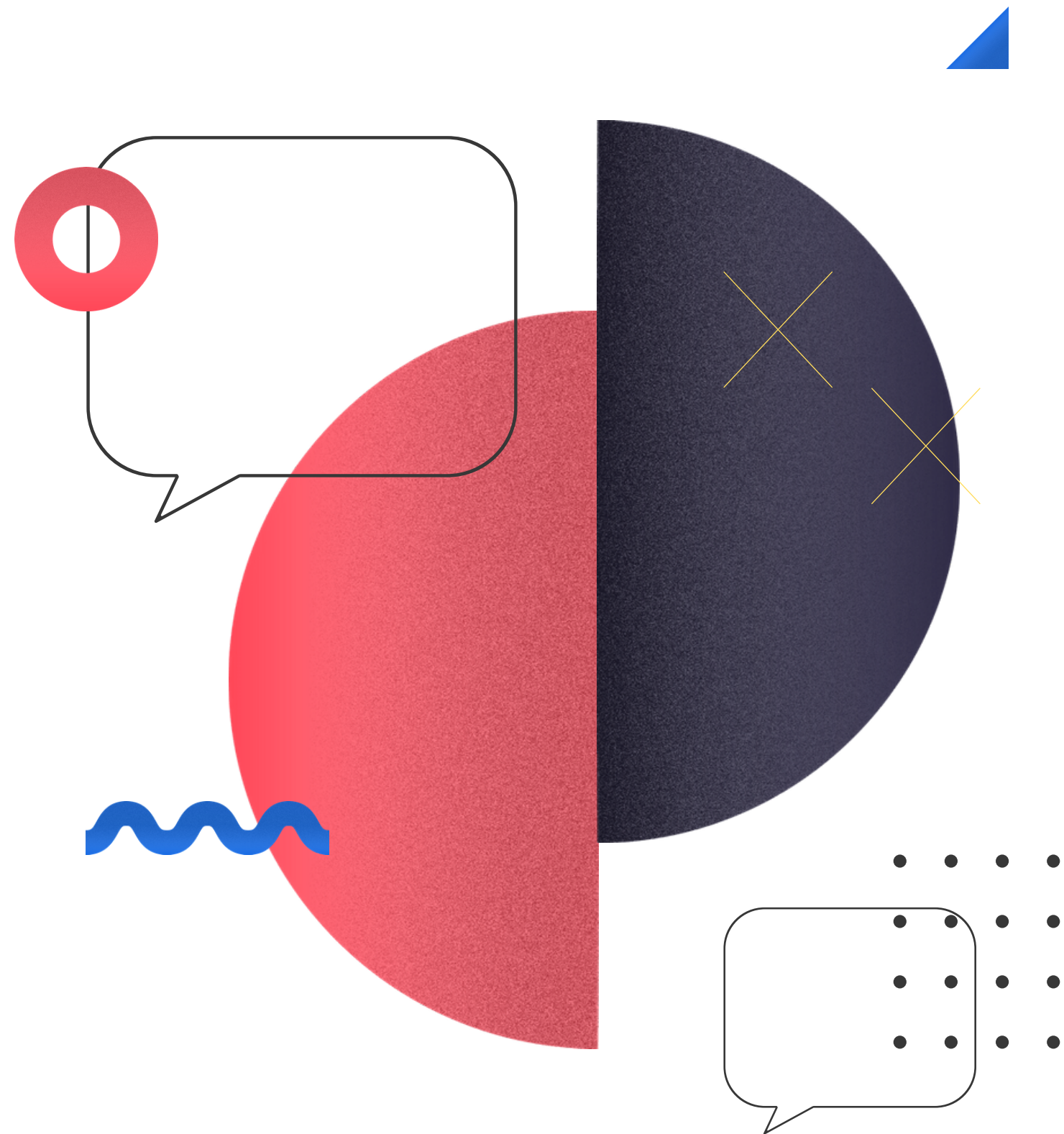
Only if stakeholders can ensure that principles of **solidarity and risk sharing** can be built-in to our work cultures (social protection net), a **universal labour guarantee** can be enacted, and workers can command increased **time sovereignty**



Source: Report of the Global Commission on the Future Of Work, 2019 (International Labor Organisation)

**The
Future of Work
will require us to
embrace A.I. &
Automation,
not fear it**



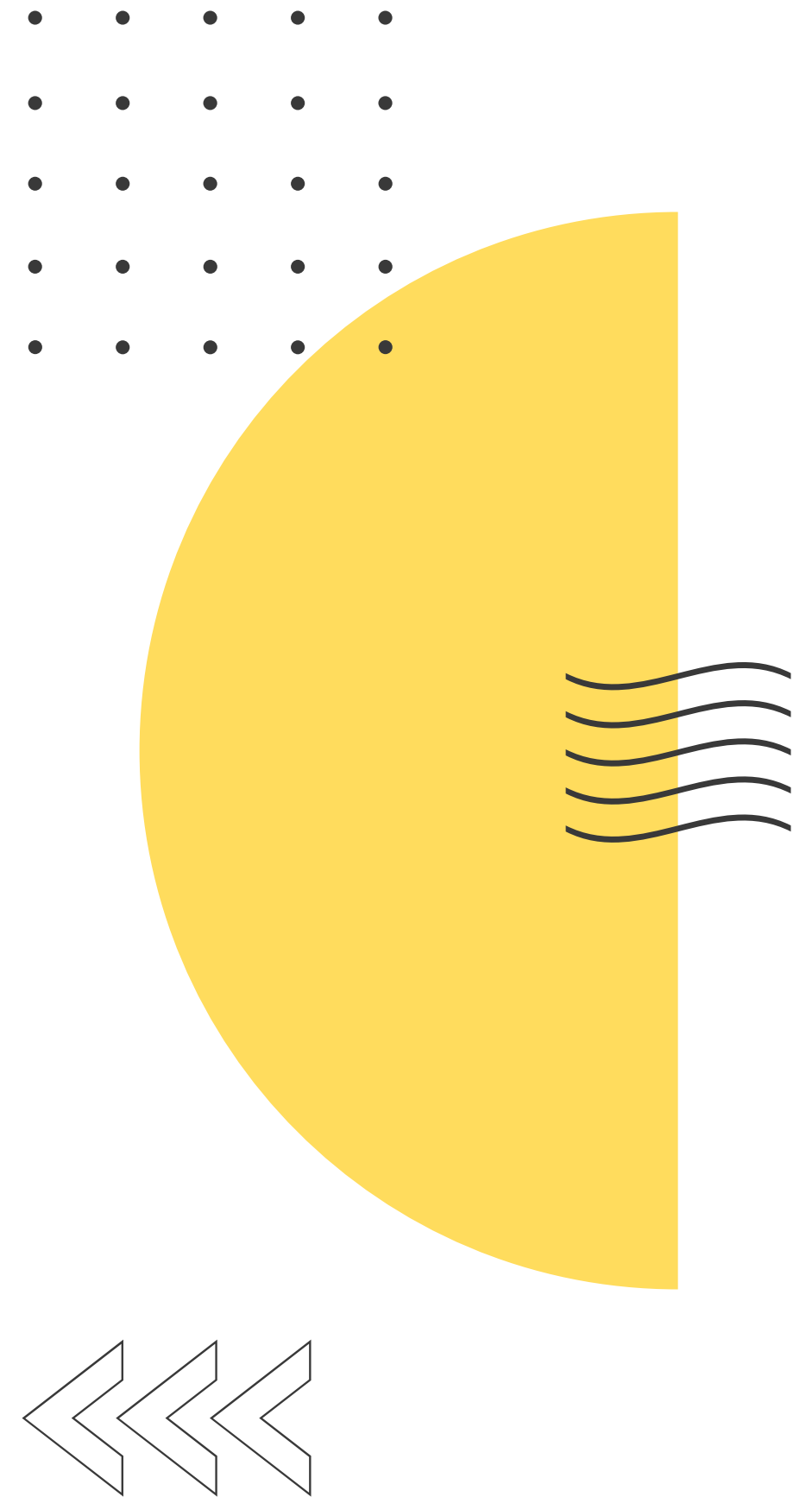


**A culture of
lifelong learning
will become a
key driver of
future success**

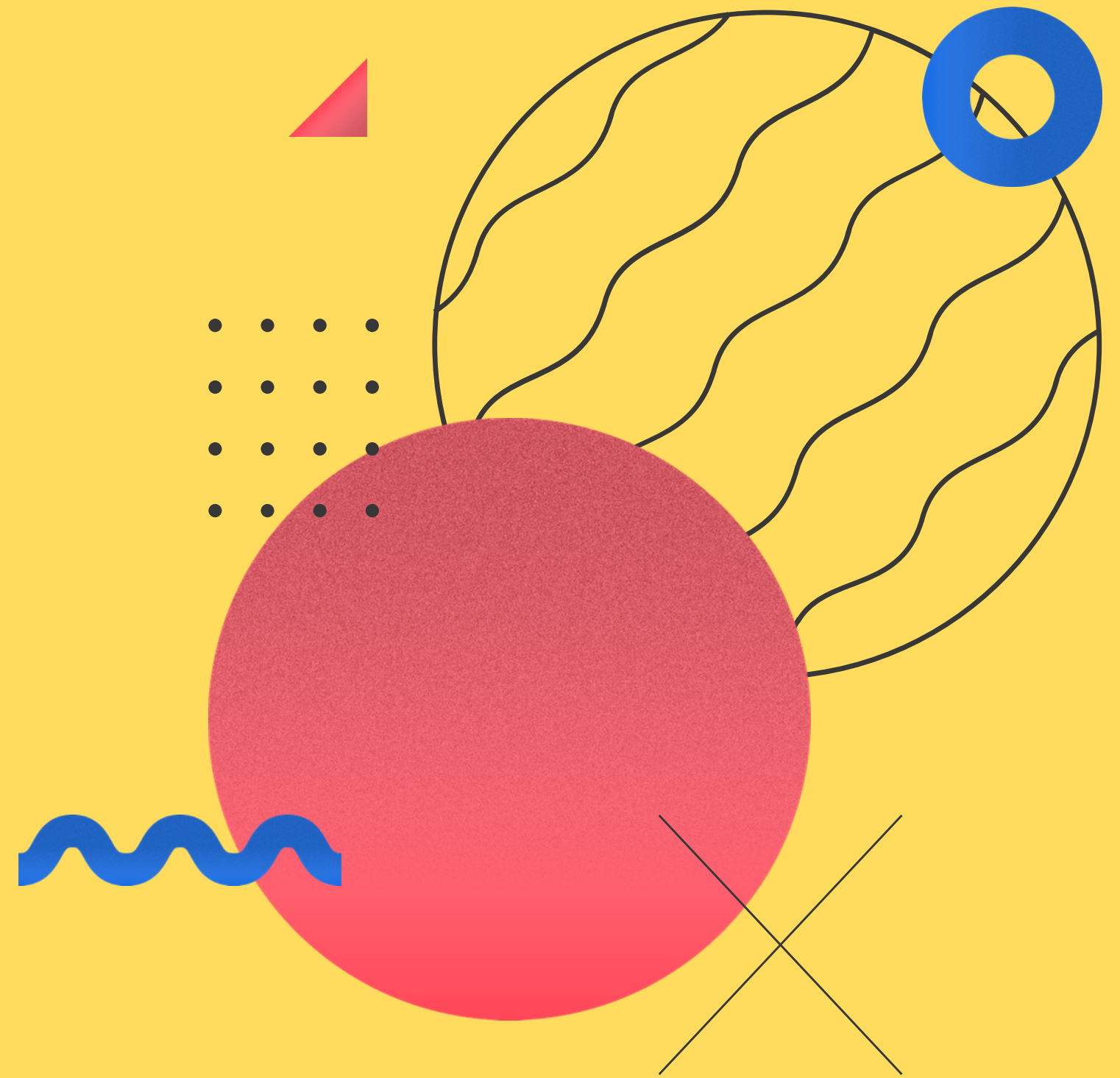
61%

THE GIG ECONOMY WILL GROW

THREE OF FIVE BUSINESS
LEADERS WILL HIRE MORE
TEMPORARY EMPLOYEES BY
2030



**How will
companies
address the
skill-
mismatch?**



45%

OF BUSINESS LEADERS
WILL INVEST IN
RETRAINING

7%

OF BUSINESS LEADERS
WILL INVEST IN HIRING

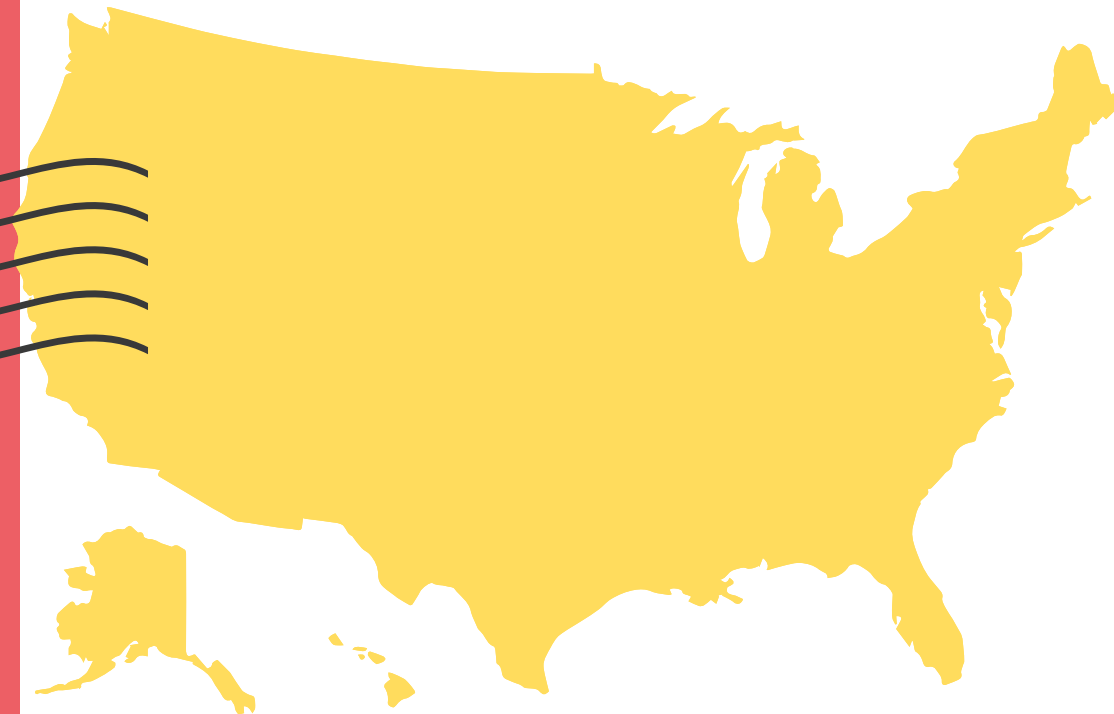


27%

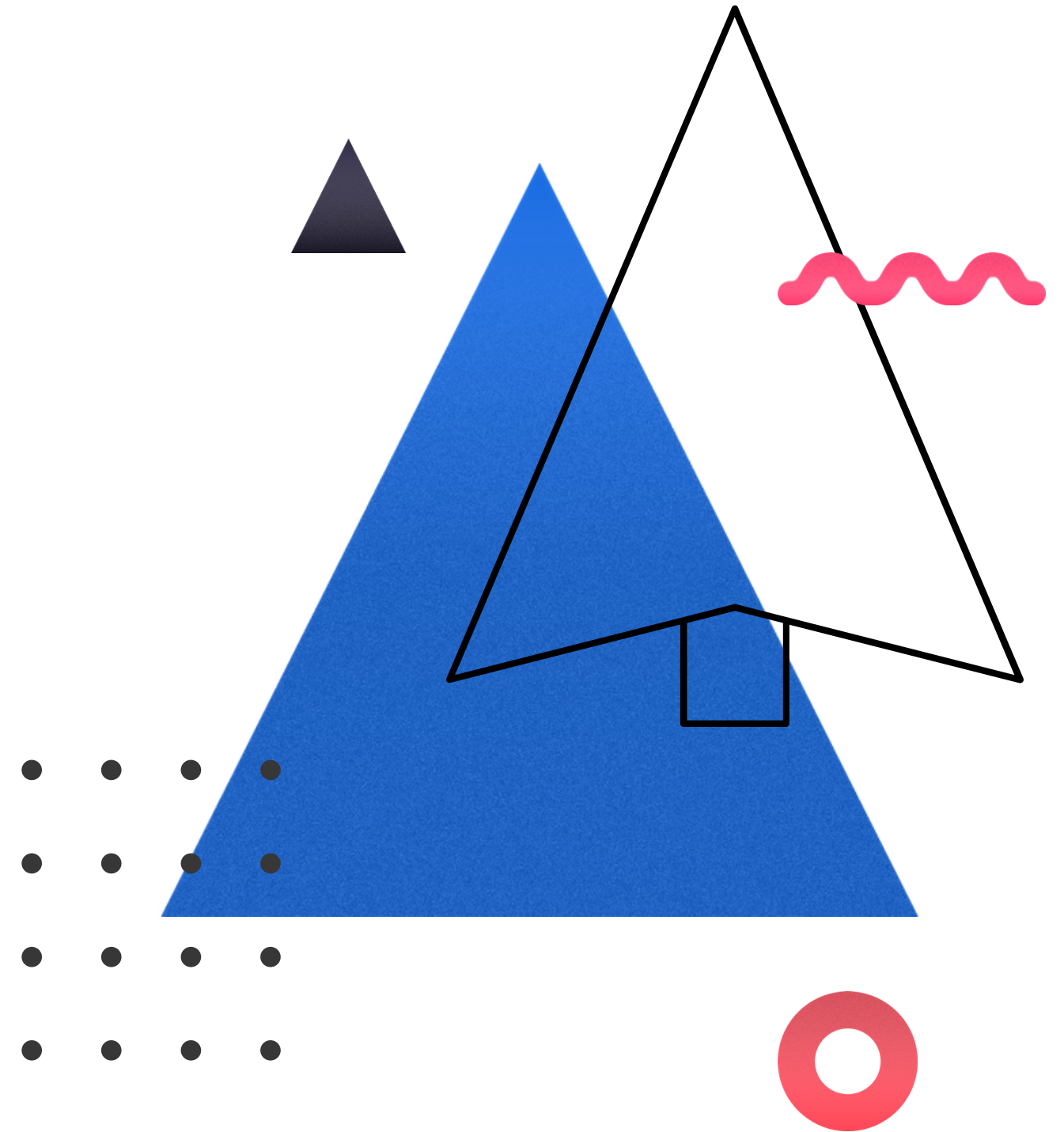
OF BUSINESS LEADERS
WILL INVEST IN
RETRAINING

30%

OF BUSINESS LEADERS
WILL INVEST IN HIRING



Inclusion
will become a
competitive
advantage



Beyond Technology:

CLIMATE CHANGE & WORK



-6 million

+24 million

Jobs lost and gained if the Paris Climate Accord is implemented

Beyond Technology: TOWARDS A NEW ECONOMY

Green Economy
Digital Economy
Care Economy

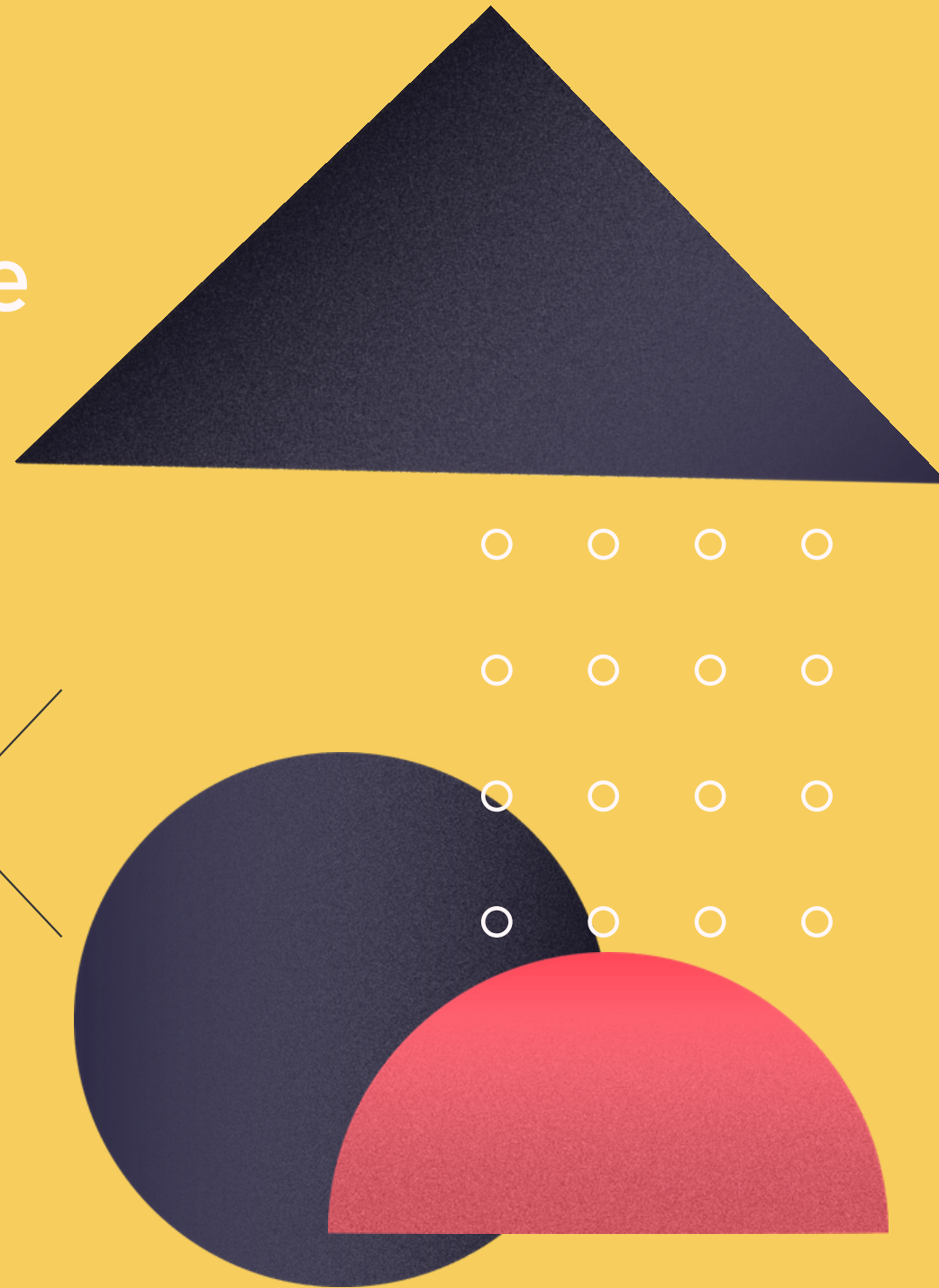
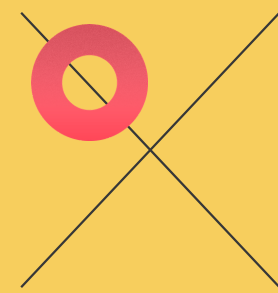
Source: Report of the Global Commission on the Future Of Work, 2019 (ILO)



1. **Anticipate** demand for new skills

2. **Identify** how to acquire in-demand skills

3. **Invest** in the necessary training and up-skilling





THE TIME TO ACT IS **NOW**



"WITHOUT DECISIVE ACTION WE
WILL BE **SLEEPWALKING** INTO A
WORLD THAT WIDENS INEQUALITY,
INCREASES UNCERTAINTY AND
REINFORCES EXCLUSION, WITH
DESTRUCTIVE REPERCUSSIONS"

-ILO, 2019

FUTURE+YOU

Ultimately,
the future of
work is what
we make of it.

